To cut a long story short, we were born in 1991 as a small Geelong based, family-run business with a big, technicolour dream but one powerful idea; to deliver the right product at the right price and ensure that our customers receive what they want, at great value. It’s as simple as that.

The Cotton On Group started as a focused, passionate and hands on business and still operates in the same way. Our culture is built around a solid set of ethics that underpin who we are, what we do, what we create and who we do business with. Our future success depends on us making responsible social and corporate decisions which positively impact the people we touch enabling them to create better lives for themselves and their families.

We’ve done some serious work in the past twenty or so years, expanding across the globe, with a portfolio of 10 brands, 1,030 stores in 14 countries and a workforce in excess of 17,000. We have no intention of slowing down.

Our future is full of new opportunities, new ideas and attracting the best people to help us create our vision, and deliver it. In achieving this, we work within the spirit of ethical integrity that this business was built on 22 years ago, as acting ethically is not only the right thing to do, it’s the best way to do business.

We finish what we start and we don’t settle for second best. We are on a journey of continuous improvement and we find time to have a laugh at ourselves along the way because life balance is important to us.

Countries in which we operate include:

- Australia
- New Zealand
- UAE
- Malaysia
- Germany
- Qatar
- Philippines
- Singapore
- South Africa
- Hong Kong
- USA
- Lebanon
- Indonesia
We have made some great in-roads in defining the core of who and what we are as a good corporate citizen, this is a continuous road to improvement that we are committed to for the long haul.

Our Ethical Framework was developed to allow us to solidify our focus and ensures our people join us on this journey to impact positively on people's lives globally; our customers, our suppliers, our partners, our workforce and all those that we touch along the way.

We only partner with people and organisations who share our value system and walk to the beat of the same drum. We evaluate and choose our external partners within our ethical guidelines. The Cotton On Group will cease relationships with any vendor partner who fails to work within these guidelines, or respond to requests to remedy actions in addressing areas of concern.

Our People
- Contribute to society
- Are honest and transparent in all interactions
- Value trust and respect in all relationships

Our Ethical Framework

We only partner with people and organisations who share our value system and walk to the beat of the same drum.
OUR ETHICAL FRAMEWORK

Primary Purpose
• Growth, opportunity and positive experiences.

Mission
• To be the dominant value brand globally.

Vision
• We are known for relentlessly pursuing whatever we set out to do and admired for our ability to think about, decide on and deliver what works as a team.
• We are respected for delivering world-class product at amazing value.
• We are committed to sustainable change in the environments and lives of those in need.

Core Philosophical Beliefs
• We believe that honest communication and transparent behaviour are critical to the survival of a good business.
• We believe that resourceful people are a key part of our culture and success.
• We believe that most people come to work every day to do a good job, our responsibility is to create an environment where they can be motivated to contribute.
• The success of our people will underpin our overall success. If we don’t grow and develop others, we don’t grow. We believe we’ll do best with a ‘team first’ attitude.
• We believe we have a duty to provide a healthy and safe working environment.

Guiding Principles
• We have a duty to operate within the law, governance regulations and organisational agreements that bind us.
• We have a duty of care to our people.
• We will respect the culture and diversity of the areas we operate in.
• We have a moral obligation to contribute to society and the communities we operate in.

We Value
• Winning.
• Speed and flexibility.
• Entrepreneurial spirit.
• Trust, honesty and respect in our relationships.
• Fun and excitement.
• Teamwork.
SUPPLIER PARTNERSHIPS

Zero Tolerance to Bribery & Corruption, Forced Labour and Child Labour

All 125 suppliers work within our vendor code of conduct

Vendor Code of Conduct

1. *No Forced Labour*
   COG shall not allow any form of forced or involuntary labour in the production facilities of the supplier, manufacturer and subcontractors supplying goods to COG.

2. *No Child Labour*
   The Vendor and their subcontractor shall not employ a worker under the age as stipulated by the local/regional legal limit requirement for work.

3. *No Discrimination and Harassment*
   There shall be no discrimination in hiring of workers. Physical punishment, harassment and abuse will not be permitted in the workplace.

4. *Respect for freedom of association and collective bargaining*
   All employees shall have the right of association, union membership, collective bargaining as well as adequate workers representation.

5. *Working Conditions are safe and hygienic*
   Vendors and subcontractors shall provide a safe and healthy workplace environment as per the minimum requirements of the local and regional laws.

6. *Fair living wages paid*
   All vendors and subcontractors shall ensure that wages paid for a working week must be at least the minimum national legal or industry benchmark standard.

7. *Fair Worker Hours*
   Working hours for all workers shall comply with national/local laws and industry benchmark standard.

8. *Regular employment is provided*
   Vendors and subcontractors must ensure that, to every extent possible, work performed must be on the basis of recognized employment relationships established through national laws and practices.

9. *Respect the environment*
   The vendor and subcontractor shall be committed at all times to respect the environment and shall comply, at least, with the standards and requirements of the applicable local and international laws and regulations.

10. *No Bribery and corruption*
    Under no circumstances will COG tolerate the practice of bribery and corruption in any shape or form in dealings with a vendor or subcontractor or any of their employees and, or associated parties.
SUPPLIER PARTNERSHIPS
RECOGNITION OF SUPPLIER BASE

We invest in maintaining loyal, long term partnerships and we know we can’t do it alone. These relationships are personal, human and always commercially sound. We pride ourselves on being straight with people, at every turn; trust is far easier to lose than it is to gain.

Our suppliers and the products they create are the backbone of our business. The longevity of our supplier relationships is testament to how important these people are to the Cotton On Group. We invest significant time on the ground with our suppliers wherever in the world we find them. We like to have an innate understanding of them, their culture, systems and processes and develop a clear set of expectations they have of us, and we have of them. These relationships need to be nurtured, and always based on mutual respect.

In 1996 when our young, green production team first stepped off the plane in China, it was evident there would be challenges in manufacturing ahead of us, navigating unchartered waters in a foreign land and speaking a foreign language.

“Bribery and corruption, human rights issues, occupational health and safety, delivery and integrity of product were all obstacles we needed to work through.

“We quickly realised that the best way to combat these obstacles would be to have partners, true business partners. Suppliers that believed in our values, understood our requirements and were open to evolving with us.”

Paul Murdoch, Group Production Manager (Cotton On Group employee for over 15 years)

“We went about building strong relationships which allowed us to gain deep understanding of their models of operation. Nearly 18 years on, we still face some of the same challenges, however equipped with a clear Code of Conduct and Ethical Framework (and a few extra years of experience under our belt) we have systems and processes in place to ensure we are better placed to manage challenges that come our way.

We are a fast retailing business that requires speed to market and flexibility. That is a challenge in itself. It often takes time for a supplier to understand our method therefore we introduce a supplier slowly, nurturing them along the way until we are confident they can produce some larger orders for us without jeopardising our business, or the relationship with them.”

65% of product comes from our top 20 supplier partnerships which gives us much greater confidence in the diligence applied from our vendors in relation to our code of ethics.

OUR RELATIONSHIPS ARE BASED ON TRUST AND MUTUAL RESPECT. WE GROW TOGETHER.

Our suppliers are an extension of our workforce, we truly care for them and respect them.

PERCENTAGE OF PURCHASES BY COUNTRY
FINANCIAL YEAR 2012-2013
SUPPLIER PARTNERSHIPS

We are constantly looking at ways to make improvements in the way we conduct business.

Over the past few years, our auditing results have improved due to investment in resources and infrastructure, working with suppliers and educating them of the importance of compliance and improving workers’ conditions.

We have on-the-ground auditors who are employed directly by the Cotton On Group and we also engage external auditors who focus on fire and safety.

We are continually looking at ways to improve the safety of our vendor partner’s workers.

WE HAVE ACHIEVED IMPROVEMENTS DUE TO THE ROBUSTNESS WE HAVE PLACED ON OUR AUDITING PROCESS. THIS WILL CONTINUE TO BE A STRONG FOCUS MOVING FORWARD.

76% of all factories audited have improved since their first round audits.
TEAM MEMBERS

Being ethical underpins everything we do. Our people across the globe are a team of optimistic, fun loving, hard working and passionate individuals helping us on our journey of continuous improvement. We are committed to our people and their wellbeing, and invest heavily in ensuring we have world class individuals as part of our team, living our values and supporting the way we go about doing things.

Diversity
We are committed to providing a workplace built on diversity, equality and opportunity. With females making up approximately 80% of our workforce and over 2.5% of our total workforce currently on a Global Mobility program with international working visas across our many markets, we believe that diversity amongst our people is key to our growth and success. We promote an environment free of all forms of discrimination and harassment and promote equality of opportunity for all employees.

Our Commitment to Environmental Health & Safety:
We believe we have a duty to provide a healthy and safe working environment for our people. We believe in building a culture of ‘Safety First’ across all pillars of our business. As a Group, we are committed to continually improving health, safety and environmental standards wherever we work, to minimise the risk of harm and injury to team members, our customers, our visitors and contractors; and to minimise the risk of harm to the environment.

It is our collective responsibility to be accountable for the achievement of our OHS&E organisational strategic goals in caring for our people, caring for our customers and committing to our environmental and social responsibilities.

COG Uni
We look for people who want to build their career with us and we want each and every person to reach their full potential. We see this as our responsibility. We have developed our very own Cotton On Group Uni (COG Uni) to ensure our approach to providing development opportunities for our people commences the moment they walk through our doors. Our COG Uni will ensure that over time we will reach all our team members. We are at the start of something big!

Induction
We want our people to feel part of our Group from the get-go. Our induction runs over a five month period, consisting of interactive forums and technical training.

Key areas of focus when inducting our people include:
- History
- Culture
- Values
- Ethical framework
- Foundation
- Health & Wellbeing

We want everyone to know who we are and what we stand for, empowering them to make a real contribution and live the Cotton On Values that define us.

WE ARE COMMITTED TO PROVIDING A WORKPLACE BUILT ON DIVERSITY, EQUALITY AND OPPORTUNITY

WE LOOK FOR PEOPLE WHO WANT TO BUILD THEIR CAREER WITH US AND WE WANT EACH AND EVERY PERSON TO REACH THEIR FULL POTENTIAL. WE SEE THIS AS OUR RESPONSIBILITY.
L&D Academy
We are focused on continuous development and opportunities for team members to further reach their potential. Through the L&D Academy all team members at our Headquarters and International Hubs will have the opportunity to complete our very own accredited Diploma of Retail Management, developed in conjunction with Deakin University. The ‘Academy’ has been built with over 24 main competencies, deep diving into learning experiences and projects that are fundamental to us and most of all, fun. Through the Academy, we focus on ensuring our teams have an innate understanding of our Ethical Framework, which underpins our rules to trade.

Pathways to Leadership
We acknowledge the value of having world class individuals at every level. Our senior leadership team and team members who complete the Academy will undertake our Pathways to Leadership program. The program has many elements; developing a detailed understanding of our code of ethics and the way we go about operating is integral to the successful completion of the program. We also have an Executive Leadership program that focuses on how to effectively lead and engage our people to create awareness and understanding at every level of our ethical approach. It is an expectation that our Executive Leadership team walk the walk, not just talk the talk.

Health and Wellbeing
We offer our people a variety of activities to enhance their wellbeing from the perspective of Body, Mind, Health and Spirit. We recognise that one’s wellbeing is central to positive outcomes, both personally and professionally.

Globally, we are continuously looking at ways we can further nurture the health and wellbeing of our team members. In our Headquarters we have two gymnasiums and eight full time personal trainers that provide one-on-one and group sessions for team members across a range of areas including nutrition, conditioning, sporting event preparation, injury management and rehabilitation.

On site we have Osteopaths, Naturopathy and massage services, and our team members see the value in regularly participating in company-based sporting events and competitions. We also provide a health-food only ‘Fuel’ cafe, where cooking classes, reduced price health foods and other initiatives are offered.
The Cotton On Foundation is the philanthropic arm of the Cotton On Group. It is a central part of who and what we are and was officially established in 2007. We share a belief in helping others and contributing to our community. We roll our sleeves up and set our sights on creating positive and measurable change in the lives of young people in need. We're empowering youth to learn more, participate more and understand more.

As we continue to expand our retail presence, we have become a global citizen; a part of communities all over the world.

**How we are different**

The Cotton On Foundation raises funds for projects in partnership with our customers.

Our customers, employees and other supporters ARE the Foundation. Our aim is for our customers to be able to ‘follow their dollar’ by visiting the Cotton On Foundation website to see the projects they have helped fund and receive regular updates about their progress.

Our stores sell a variety of items including calico bags, accessories, bottled water, through to limited edition items to support our projects. 100% of the proceeds from every Cotton On Foundation product directly fund our projects. We don’t just write a cheque; we action, inspire and manage each project from end to end, so that we know every dollar is being spent in the best possible way.

**Cotton On Foundation structure**

- **Cotton On Foundation Board**
- **Cotton On Foundation Manager**
- **Uganda Projects Manager**
- **International Development Manager**
- **Country Representative**
- **External Consultants**

**“WE’RE EMPOWERING YOUTH TO LEARN MORE, PARTICIPATE MORE AND UNDERSTAND MORE.”**

**OVER THE PAST 12 MONTHS WE HAVE GENERATED $6.2M WITH 100% OF PROCEEDS FROM THE SALE OF CHARITY ITEMS FUNDING COTTON ON FOUNDATION PROJECTS.**
Our International projects began in 2007 with a small donation toward medical equipment for the village of Mannya in Southern Uganda. This small commitment led to conversations and plans, and today we are on a mission to change the lives of people who need it most.

The Cotton On Foundation’s Four Pillars

- Education: Creating further opportunities for children through education.
- Health: Enabling a healthier future for all.
- Infrastructure: Developing the assets to deliver our vision.
- Sustainability: Transforming our contribution into future benefit.

Key international projects

Mission for a Million

With the help of our loyal customers, we’re aiming to raise $1 million so that we can provide over 100,000 villagers with the best healthcare in Southern Uganda.

We will build and furnish a new health hub in Mannya Village including a children’s ward, HIV centre, nurse quarters and an operating theatre. A new health hub will also be built in Busibo and health programs rolled out to 17 other villages in Southern Uganda.

Project Mannya

Project Mannya was the first hands-on project for the Foundation. It started with a visit in 2007 and the commitment that hand-in-hand with the village community, and in particular the women’s group, that we would commit funds, plans and resources to give the children a future based around quality education and health. In conjunction with this, we were developing and sustainability plan that would, in time, enable the village to generate its own income to self-fund its future existence.

Project Busibo

Busibo village is an extremely remote location, approximately three hours drive from Mannya village, and is our second major project in Uganda.

Project Busibo is following a similar action plan to that of Mannya and will have the support and strategy of our four pillars – education, healthcare, sustainability and infrastructure to build a new platform of change and a future for the children of this remote area.

Project Nsesse

Nsesse is a neighbouring village of Mannya and the project here, although smaller in scale to that of Mannya, is equally important.

This project focuses primarily on the education of the children in the area, thus removing some of the pressure on Mannya village and the need for children to walk 10 km to be educated in Mannya.
"OUR MISSION IS TO EMPOWER YOUTH TO LEAD THE WAY THROUGH EDUCATION AND OPPORTUNITY.

THE COTTON ON FOUNDATION, OUR SUPPORTERS AND THE YOUTH OF UGANDA WILL BREAK THE CYCLE OF POVERTY. WE’RE DEDICATED TO A SUSTAINABLE FUTURE, ONE WHERE OUR UGandan FRIENDS WILL GENERATE AN INCOME TO CONTINUE GROWTH AND DEVELOPMENT."

Tim Diamond, Foundation Manager

THE COTTON ON FOUNDATION
EMPOWERING YOUTH GLOBALLY

30 NEW CLASSROOMS BUILT IN MANNYA VILLAGE
MORE THAN 900 STUDENTS ARE SPONSORED THROUGH OUR KIRABO EDUCATION PROGRAM
Our impact to date in Southern Uganda

- We have created over 500 jobs with our village partners, through:
  - Infrastructure
  - Education
  - Health
  - Community Development
  - Agriculture
- Over 900 students are sponsored through our Kirabo Education program, majority of sponsors are our staff team members
- Since 2007 we have provided over 4000 students with an education
- 30 new classrooms have been built
- Two health centres have been built in Manya and Busibo village
- Over 15 community programs established
- More than 30,000 coffee plants on over 110 acres were planted in Manya village
- Manya's Kindergarten was established in 2013 which now provides pre-school education to 300 students
- We have purchased school uniforms for every child in Manya as well as two school buses
- Increased the availability of subjects such as brick laying, business administration, hairdressing, catering and nursing in Manya Village

SINCE 2007

4,000 STUDENTS HAVE BEEN PROVIDED WITH AN EDUCATION IN SOUTHERN UGANDA

OVER 500 VILLAGE JOBS HAVE BEEN CREATED WITH OUR PARTNERS

30,000 COFFEE PLANTS ON 110 ACRES PLANTED IN MANYA VILLAGE
The Cotton On Foundation

By 2020, the Cotton On Foundation will be operating in 21 villages across Uganda, supporting four main central villages and a further 17 outreach villages, on our way to establishing 20,000 education positions.

The Cotton On Foundation will endeavour to raise upwards of USD $40 million to ensure this plan is delivered on time and on budget.

In 2009 we educated 781 students.

By 2020 we aspire to educate over 20,000 students.
THE COTTON ON FOUNDATION
EMPOWERING YOUTH GLOBALLY

Australian projects

Our ‘home’ today is where it always has been and the birthplace of the Cotton On Group – Geelong in Victoria, Australia. And giving back to our local community has always been important to us!

We started working on our Australian projects in 2009, when we decided to partner with Geelong’s Barwon Health Foundation to redevelop the Geelong Hospital Children’s Ward.

Run Australia

Run Geelong was developed to give the community a way to get involved in the project and take full ownership for the redevelopment of the Children’s Ward. Since then we have continued to grow the event and will now host Run Ballarat, Run Wollongong and Run Newcastle.

We’re passionate about what we do and in years to come, will continue to work towards providing even more young Aussies with the best possible health care!

"PARTICIPATING IN RUN GEELONG AND HAVING SUCH A HUGE IMPACT ON OUR COMMUNITY, MAKES ME SO PROUD."

Joel Selwood, Geelong Cats Captain & Run Geelong Ambassador

FROM 2009 - 2012
33,586 RUN GEELONG PARTICIPANTS
HAVE RAISED OVER
$1.2m

We’re aiming to have 26,000 participants in 2013, raising $1m across all four run events
THE COTTON ON FOUNDATION
EMPOWERING YOUTH GLOBALLY

Australian projects

Fifth Army
We also partnered with the organisation, headspace, tackling three big issues affecting young people today – depression, homophobia and bullying.

The aim of The Fifth Army is to raise awareness and reduce the stigma around mental health in young people by engaging them in a fun and relevant way.

In March 2013 the Fifth Army campaign, in association with headspace achieved the following:

Facebook reach : 3.2 million or 400,000+ unique interactions
- Fifth Army website visits: 28,332
- Fifth Army App: over 4,000 downloads

We can only do this thanks to you

The Cotton On Foundation’s projects are funded in partnership with you, our customers. Across all Cotton On Group stores – Cotton On, Cotton On Body, Cotton On Kids, Rubi and Typo we sell a range of Cotton On Foundation products.

100% of proceeds from the sale of these products go towards our projects.

Our customers buy everyday items – bottles of water, reusable environmentally friendly shopping bags and small gifts to help us to continue to fund projects for some of the most remote communities in the world.
COTTON ON FOUNDATION
DISASTER RELIEF

The Cotton On Foundation’s purpose statement is ‘empowering youth’. We’re proud of the fact that we roll up our sleeves and help our mates, including communities who need it most.

Over the past few years, the Cotton On Foundation has provided over $800,000 to the Queensland and Victoria Flood Relief, helping local communities get back on their feet. A few of the initiatives we have supported are:

**Grantham, QLD**
- Grantham was hit by flash flooding in January 2011 and the town was the single most affected community of the QLD floods. It resulted in hundreds of people without homes, power or water.
- We purchased an old Butter Mill and turned it into a community hall to help lift the spirits of a community who needed our help.

We haven’t turned our back on our international mates either; we’ve also supported the following projects affected by natural disasters abroad:

**Tornado Relief**
- We enabled over 20,000 trees to be replanted in the hardest hit areas, bringing life back into communities that had been torn apart.

**Christchurch, NZ**
- After the earthquakes, we funded the ‘Library to Go’ initiative. This provides people with access to books, as well as a recreational space to educate, engage and inspire. We have also been lucky enough to help refurbish a local youth centre to help provide much needed community space.

**Charlton, Victoria**
- With 80% of the town under water, the iconic Art Deco Rex Theatre was greatly affected, impacting the local community that built and ran the centre.
- Given the cultural importance of the Theatre, we helped to ensure that renovations and repairs were completed quickly, providing the community back with the space that was so important to bringing them all together.

**Ipswich, QLD**
- Ipswich’s Basketball Stadium was destroyed by a five metre wall of water during the flood peak of January 2011, with a damage bill estimated at over $500,000.
- We were thrilled to be able to support the refurbishment of the Stadium, which saw it up and running and open for competitions in the months following the floods.

Over the past few years, the Cotton On Foundation has provided over $800,000 to the Queensland and Victoria Flood Relief, helping local communities get back on their feet.
 ENVIRONMENTAL OVERVIEW

Being environmentally responsible is important to our people and our customers. We know some of the biggest achievements start from small ideas. We encourage our people to take steps towards making positive environmental improvements in their day to day lives.

**Environmental Focuses**

Our team directly influences our environmental impact and we encourage positive action throughout our organisation, both internally and externally.

**Headquarters Expansion - Ecologically Sustainable Initiatives**

As our team expands, so do our Headquarters. We’re ensuring sustainable outcomes are implemented including utilising best industry practices such as low Volatile Organic Compound paints, local product preference and life cycle analysis. We decided to maintain the existing building fabric to maintain the structural history of the site and, by not overlaying new materials, reduce the ecological footprint of the redevelopment.

**Ecologically Sustainable Initiatives include:**

- Maximising natural day light views with new glazed facades and skylights.
- Increasing landscaping to the entire master plan to increase internal/external connection and reduce heat loads.
- Polishing existing concrete floors where possible, allowing the thermal mass of the concrete to be integral to the performance of the building.
- Utilising extensive recycled timber for wall panelling, doors, joinery and furniture items, sourced locally within Victoria.
- Community vegetable garden that will be irrigated by rain water tanks.

We have a continued focus on the following:

- Exceed regulatory compliance with our Environmental strategies.
- Continue to educate, encourage and empower our employees to be advocates for improving our environmental footprint.
- Identify new and efficient ways of using our key resources including water, energy, transport, raw materials and packaging.
- Jointly improve the policies of our key suppliers both domestically and internationally, to ensure they share our environmental goals.
- Focus on ‘Reduce Reuse and Recycle’ throughout our stores and office locations.

8,000 trees
AND 5,000 SHRUBS HAVE BEEN PLANTED BY OUR TEAM MEMBERS
ENVIROMENTAL OVERVIEW

The Cotton On Group aims to improve its environmental impact in four key areas

Our Stores / Offices
Throughout our 1,000+ stores we focus on reducing our environmental footprint and educating our people by promoting operational and practical efficiencies. Recycling across all our stores is protocol and any product that is unsold is returned to distribution centres for discount sale or given to charity institutions. This reduces our land fill, focusing on our entire product range being put to good use.

Our Distribution Centres
Our Distribution Centres (DC) have a major focus on recycling and reducing their packaging / transport usage by being consciously efficient in these areas. DC outlets are the central point for our waste control, including the recycling of metals. Significant effort is being placed on increasing recycling quantities and reducing wastage.

Our Key Suppliers
As part of our terms of trade each of our key suppliers adhere to our Environmental Code and provide us with measurements and feedback on where and how improvements have been implemented. We strongly urge our suppliers to be environmentally conscious and improve their habits on an ongoing basis. Our Ethical and Environmental auditing process ensures that our partners and suppliers adhere to the environmental mandate set out in the environmental checklist. Where remedial action is required, the Cotton On Group will work with its partners to remedy the breach to deadline and to standard.

Our People
Our people are a vital component of our Environmental Policy. We are always looking at ways to further engage with our people to lead the charge on environmental consciousness. Our focus on environmental practices will continue to be an important part of our strategy as our business grows.

Cotton On Foundation Products
We are on a constant quest to develop products that have a positive impact on the environment including our Cotton On Foundation biodegradable water bottles and our reusable environmentally friendly shopping bags. These help us to continuously fund projects across the globe.

In Southern Uganda, through the sale of our products we have:
- Built five water bore holes so that people have access to fresh water.
- Completed three dams, which assist with providing over 24 million litres of water to the people of Mannya, Busibo and surrounding villages.
- Built a 40,000 litre water tower for the community of Mannya
- Installed a host of water tanks near the schools, giving the children access to over 200,000 litres of fresh water.
- Undertaken community awareness sessions for water, so that people know the benefits of clean, drinking water for sanitation and health purposes

There’s still work to be done though!